



Resources for Employers About Hiring Employees with Disabilities

Disability Employment 101 for Your Business

This publication provides information about disabilities in the workplace. It describes how to increase the hiring pool, keep valuable employees, earn tax advantages, and lower employer health care costs. It is available to order from the ED Pubs website.

www.edpubs.gov/document/ed002493h.pdf?ck=156

Employer Assistance and Resource Network (EARN)

A resource for employers seeking to recruit, hire, and retain qualified employees with disabilities.

<http://askearn.org/index.cfm>

Employment and Disability Institute (EDI)

Cornell University's EDI has a range of programs and information materials related to disability employment.

www.ilr.cornell.edu/edi/index.cfm

Job Accommodation Network (JAN)

A program that works toward practical solutions that benefit both employer and employee, JAN helps people with disabilities enhance their employability, and shows employers how to capitalize on the value and talent that people with disabilities add to the workplace.

<http://askjan.org/index.html>

Small Business Association

This Association provides information about the benefits of hiring people with disabilities.

www.sba.gov/content/hiring-people-with-disabilities

Workplace Accommodations: Low Cost, High Impact

A Job Accommodation Network (JAN) study that shows that workplace accommodations not only are low cost, but also positively impact the workplace in many ways.

<http://askjan.org/media/lowcosthighimpact.html>

Office of Disability Employment Policy (ODEP) Customized Employment Videos

These videos highlight the benefits to employers of customized employment, an employment strategy which matches the skills and preferences of the individual with the specific business needs of the employer.

www.dol.gov/dol/media/webcast/20110610-odep-ce/

Hire Gauge

A new online tool that offers an estimate of the costs and financial benefits involved in hiring people with disabilities. It asks users a series of questions about their business, and disability employment hiring practices, and calculates the monetary incentives for which the business is eligible, to arrive at a total estimated number.

www.thinkbeyondthelabel.com

Hire Disability Solutions

A national leader in protecting and enhancing employment opportunities for individuals with disabilities.

www.hireds.com/

Real People, Real Jobs

A website developed by the Institute for Community Inclusion. It highlights the employment successes of people with intellectual and developmental disabilities who are working in paid jobs in their communities. Stories and videos represent a variety of categories such as interagency collaboration, self-employment, and job creation/negotiation. www.realworkstories.org/

Recruiting, Hiring, Retaining, and Promoting People With Disabilities: A Resource Guide For Employers

This resource guide is a product of the Curb Cuts to the Middle Class Initiative, a federal cross-agency effort working to increase equal employment opportunities and financial independence for individuals with disabilities.

www.whitehouse.gov/sites/default/files/docs/employing_people_with_disabilities_toolkit_february_3_2015_v4.pdf



Resources for Employers About Hiring Employees with Disabilities

The National Council on Disabilities Publications

The National Council on Disabilities comments on issues regarding the employment of people with disabilities in letters and publishes short issue briefs. It presents new information on the perspectives of employers, people with disabilities, and disability specialists on the key barriers to and facilitators of employment.

<http://www.ncd.gov/policy/employment>

Survey of Employer Perspectives on the Employment of People with Disabilities

The U.S. Department of Labor's Office of Disability Employment Policy (ODEP) released findings of the most extensive survey in history of employers' actions and attitudes toward employing people with disabilities.

www.dol.gov/odep/documents/survey_report_jan_09.doc

Other Resources

Tennessee Department of Labor and Workforce Development

Whether you are starting a new business or are an existing employer, our goal is to help you find the resources and information that you need to succeed. Use their Career Centers and www.jobs4tn.gov to look for local workers with disabilities.

www.tn.gov/workforce/section/employers

Tennessee Disability Rehabilitation Services

Specially-trained business employment consultants provide access to a wide array of products, services, resources, and solutions for disability issues in the workplace.

www.tn.gov/humanservices/article/vr-business-services

Disability Rights Tennessee

Disability Rights Tennessee (DRT) is a nonprofit legal services organization that provides FREE services to protect the rights of Tennesseans with disabilities.

www.disabilityrightstn.org/links/employment

Vanderbilt Resources

Vanderbilt Kennedy Center (VKC)

The VKC works with and for people with disabilities and their family members, service providers and advocates, researchers and policy makers. It is among only a few centers nationwide to be a University Center for Excellence in Developmental Disabilities, a Eunice Kennedy Shriver Intellectual and Developmental Disabilities Research Center, and a Leadership Education in Neurodevelopmental and Related Disabilities Training Program.

vkc.vumc.org

Tennessee Disability Pathfinder

Pathfinder is a free statewide phone, web, and print referral service in English and Spanish. It connects the Tennessee disability community with service providers and resources. Its website database has over 3,000 agencies searchable by Tennessee county and service. Pathfinder is a project of the VKC, TN Council on Developmental Disabilities, TN Department of Health, and the TN Department of Intellectual and Developmental Disabilities. (615) 322-8529, toll-free (800) 640-4636 www.familypathfinder.org

Employment of Persons with Disabilities

The VKC is committed to working in the area of employment of persons with disabilities. Activities promote meaningful work for youth and adults with disabilities through model service programs and technical assistance, training, research, and information sharing.

www.tennesseeworks.org

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